

**WAYS(AM), WDDO(AM), WMAC(AM), WDEN(FM),  
WMGB(FM), WPEZ(FM), WLZN(FM)<sup>1</sup>  
EEO PUBLIC FILE REPORT  
September 16, 2011 – November 30, 2011<sup>2</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-28	14

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<sup>1</sup> On September 16, 2011, the actions necessary to consummate the assignment of license for station WROK-FM, Macon, Georgia (Facility ID 68679) from Cumulus Licensing LLC (“Cumulus”) to Volt Radio, LLC, as Trustee, were completed (*see* file no. BALH-20110331AJR). Pursuant to the underlying trust agreement, WROK-FM, though not licensed to Cumulus, continues to share employees with Cumulus’ Macon, Georgia, station employment unit and its recruitment activity is reflected in this report.

<sup>2</sup> On September 16, 2011, the actions necessary to consummate the transfer of control of the stations in this employment unit were completed. *See Existing Shareholders of Cumulus Media, Inc., et al.*, 29 FCC Rcd. 12956 (2011). As a result, the timeframe for this report is an abbreviated one, beginning on September 16 and terminating on November 20, 2011, pursuant to the FCC’s 10-day grace period policy.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Mercer University</b> Attn: Charlene Leach/Mary Roberts 1400 Coleman Avenue Macon, GA 31207 (478) 301-2863	N	0
2	<b>Macon State College</b> Attn: Kimberly Gibbs 100 College Station Drive Macon, GA 31206 (478) 471-5730	N	0
3	<b>Wesleyan College</b> Attn: Betsy Anderburg 4760 Forsythe Road Macon, GA 31206 (478) 757-5134	N	0
4	<b>Fort Valley State University</b> Attn: Dwayne Crew 1005 St University Drive Fort Valley, GA 31030	N	0
5	<b>Georgia College and State University</b> Attn: Mrs. West Campus Box 10 Milledgeville, GA 31061 (478) 445-5497	N	0
6	<b>Middle Georgia Technical College</b> Attn: Richard Wallace 80 Cohen Walker Warner Robins, GA 31088 (478) 988-6850	N	0
7	<b>NAACP</b> Attn: Cortese Dillard 820 High Street Macon, GA 31201 (478) 745-9944	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	<b>Georgia Dept. of Labor</b> Attn: ES Unit 3090 Mercer University Drive Macon, GA 31204 (478) 751-6164	N	0
9	<b>Macon-Bibb Office of Workforce Development</b> Attn: Arlesia Finney 682 Cherry St. Suite 600 Macon, GA 31202	N	0
10	<b>Morehouse College</b> Attn: Kelly Ecchols 830 Westview Drive Atlanta, GA 30314	N	0
11	<b>Georgia Technical College</b> Attn: Dr. Elizabeth Hibbitts 3300 Macon Tech Drive Macon, GA 31206 (478) 757-3501	N	0
12	<b>On-Air Announcements</b> ( <i>on one or more SEU stations</i> )	N	0
13	<b>The Telegraph Newspaper</b> 120 Broadway Macon, GA 31201 (478) 744-4200	N	0
14	<b>Word-of-Mouth Referral</b>	N	1
15	<b>Career Builder.com</b>	N	3
16	<b>Georgia College and State University</b> Attn: Harold Jenkins Career Services Campus Box 42 Milledgeville, GA 31061 (478) 445-5497	N	0
17	<b>Diversity Employment Solutions</b> 1500 Perimeter Parkway, Suite 225 Huntsville, AL 35806 (256) 726-8879	N	0
18	<b>Bibb County Dept. of Family and Children Services</b> Attn: Amanda Stewart Welfare to Work Program 456 Oglethorpe Macon, GA 31210	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	<b>Snelling Personnel Services</b> 3333 Northside Drive, Suite A Macon, GA 31210 (478) 477-7747	N	0
20	<b>Central Georgia Advertising Federation</b> Attn: Jason Antoine P.O. Box 586 Macon, GA 31202	N	0
21	<b>Career Woman's Network</b> Attn: Lynn Bartling P.O. Box 6690 Macon, GA 31208 (478) 808-8281	N	0
22	<b>Community Foundation of Central Georgia</b> 277 MLK Jr. Blvd. Macon, GA 31208 (478) 750-9338	N	0
23	<b>International Association of Administrative Professionals</b> Attn: Sandra Darby 412 Ashville Drive Macon, GA 31210	N	0
24	<b>LaLeche of Macon</b> 4716 Lattimore Drive Macon, GA 31210 (478) 975-0288	N	0
25	<b>Macon-Bibb Economic Opportunity Council</b> 653 Second Street Macon, GA 31201 (478) 738-3240	N	0
26	<b>United Way of Central Georgia</b> 277 MLK Jr. Blvd. Macon, GA 31201 (478) 745-4732	N	0
27	<b>Georgia Informer</b> 839 Forsyth Road Macon, GA 31201 (478) 745-7265	N	0
28	<b>The Daily Sun</b> 1553 Watson Blvd. Warner Robins, GA 31093 (478) 923-6432	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
	<i>No recruitment initiatives were conducted during the abbreviated reporting period.</i>	